

**CULVER CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
ADOPTED MINUTES**

<b>Meeting:</b>	<b><u>Regular Meeting</u></b>	<b>Date:</b>	<b><u>March 9, 2010</u></b>
<b>Place:</b>	<b><u>Linwood E. Howe Elementary (Cafetorium) 4034 Irving Place Culver City 90232</u></b>	<b>Time:</b>	<b><u>5:30 p.m. – Public Meeting 5:31 p.m. – Closed Session 7:00 p.m. – Public Meeting</u></b>

**Board Members Present**

**Steven Gourley, President**  
**Scott Zeidman, Esq., Vice President**  
**Karlo Silbiger, Clerk**  
**Katherine Paspalis, Esq., Member**  
**Patricia Siever, Member**

**Staff Members Present**

**Ali Delawalla**  
**Gwenis Laura, Ed.S.**  
**Patricia Jaffe, M.S.**

**Call to Order**

Board President Mr. Gourley called the meeting of the Culver City Unified School District Board of Education to order at 5:30 p.m. The Board adjourned to Closed Session at 5:31 p.m. and reconvened the public meeting at 7:04 p.m. with four Board members in attendance. Mr. Zeidman announced that Mr. Gourley would arrive shortly. Mr. Gourley arrived at 7:06 p.m. Mr. Alan Elmont led the Pledge of Allegiance.

**Report from Closed Session**

Mr. Zeidman reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that the Board voted to release twenty (20) temporary adult school certificated employees from employment, effective as of the end of the 2009-2010 school year. The vote was 5 - Ayes and 0 - Nays.

**8. Adoption of Agenda**

It was moved by Mr. Zeidman to amend the agenda by moving item 14.3a to follow item 11.1. The motion was seconded by Ms. Paspalis. The motion was unanimously approved to adopt the March 9, 2010 agenda as amended.

**9. Consent Agenda**

Mr. Gourley called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Ms. Siever requested that item 9.1 be withdrawn. It was moved by Ms. Siever and seconded by Mr. Silbiger to approve Consent Agenda Items 9.2 - 9.8 as presented. The motion was unanimously approved.

- 9.2 Purchase Orders and Warrants
- 9.3 Acceptance of Gifts - Donations
- 9.4 Certificated Personnel Reports No. 15
- 9.5 Classified Personnel Reports No. 15
- 9.6 Single Plan for Student Achievement (SPSA) for Linwood E. Howe Elementary School
- 9.7 Single Plan for Student Achievement (SPSA) for Culver City High School
- 9.8 Disposal of Surplus Equipment

**9.1 Approval is Recommended for Approval of Minutes of Regular Meeting - February 23, 2010**

Ms. Siever requested this item be pulled to request a deletion of a sentence she stated was never said. The sentence was in item 14.3 under her comments, "...and thought that giving a check to the athletic director and letting him disburse the stipends was probably not in compliance with the contract." Mr. Silbiger requested in item 14.3d Mitch Waters be corrected to reflect the name as Ritch Waters. Mr. Silbiger also noted that there was no vote stated on item 9.4. The item was moved by Mr. Zeidman and seconded by Ms. Paspalis. The vote was unanimously approved with a vote of 4 - Ayes and 1 - Nay made by Mr. Silbiger. Mr. Gourley asked to correct his comment in item 11.5 to state that Dr. Henderson was the only one to ever speak on the topic of retiree benefits

during a political campaign. It was moved by Mr. Silbiger and seconded by Ms. Siever to approve the Minutes of Regular Meeting - February 23, 2010 as amended. The motion was unanimously approved.

## **10. Awards, Recognitions and Presentations**

### **10.1 American Citizenship Awards**

Mrs. Jaffe and her fellow Assistant Superintendents read the names and accomplishments of each school's recipients of the American Citizenship Award for the month of March. The recipients were Yuri Tateda from El Marino School; Corentin Mouttapa from El Rincon Elementary; Shahed Alrayes from La Ballona School; Ruby Walsleben from Linwood E. Howe School for the month of February, and Ian McVey for the month of March; Abigail Penchansky from Farragut School; Paola Cueva from Culver City Middle School; Taylor Shoaf from Culver Park High School; and José Morales Espeleta from Culver City High School. Board members presented each recipient with a pin and certificate; and thanked the students and their families for attending the meeting.

### **10.2 Arts Education Month Proclamation**

Mrs. Jaffe spoke about the district recognizing arts education as an important part of basic education for all students, and announced that the Board of Education was proclaiming March as Arts Education Month. Mr. Silbiger read the Proclamation being presented. Inez Bush, District Art Consultant, accepted the Proclamation.

### **10.3 Front and Center/CCUSD Theatre Collaborative Presentation**

Ms. Laura introduced Mrs. Inez Bush who gave a brief history on how the collaboration was established. The Actors' Gang, We Tell Stories artists group, and AVPA all gave brief performances.

### **10.4 AVPA Recognition/Theatre Arts**

Ms. Laura introduced Sheila Silver, Culver City High School Teacher and Director of AVPA's Nicholas Nickelby performance. Ms. Silver introduced the cast of the show and announced the various awards that were won for their performance.

## **11. Public Recognition**

### **11.1 Student Representatives' Reports**

#### **Middle School Student Representative**

Evan Wilson, Culver City Middle School Student Representative, reported on activities at Culver City Middle School, including an update on the Pennies for Patients fundraiser where the school raised more than one thousand dollars; the success of the school's Open House and Book Faire; and 5th grade orientation.

#### **Culver Park Student Representative**

Jessica Romo, Culver Park High School Student Representative, was not present.

#### **Culver City High School Student Representative/Student Board Member**

Noya Kansky, Student Board Member, was not present.

## **14. Action Items**

### **14.3 Business Items**

#### **14.3a Approval is Recommended for the 2010-2011 Expenditure Reductions**

In regards to this item audience members spoke about:

- Becky Stephan commented that at the last meeting it was stated that this topic would not return for another four weeks. She also requested that the agendas be posted before 5:00 p.m. on Fridays. Mr. Gourley stated there had been discussion about getting the agendas on Thursdays. He stated he thought he made it clear that the budget cuts should come back to the meeting in four weeks.
- Dylan Farris provided clarification on the position stated as item 6b. Mr. Silbiger inquired if Mr. Farris created a list of job descriptions. Mr. Farris confirmed he had. Mr. Silbiger requested he forward it to the staff at the District Office so that he could obtain a copy.

- Kathleen Arena, School Nurse, provided data on the services that are provided by the nurses in the district.
- Pamela Greenstein commented on item #11 and the crisis of the EL students in the district. She spoke about her concerns of serving the students if the aides were cut.
- Debbie Hamme spoke about the process of cutting and how the suggestions from the unions were not on the cut list. She also inquired about the inconsistency on the total savings amount stated for the aides.
- David Mielke commented on the process of cutting the budget and how the union's suggestions did not make it on the list. He echoed Mrs. Hamme's concerns about inconsistencies in the numbers, and suggested the Board vote no on making cuts at the current meeting.
- Vivian Chinelli stated she found it shameful that the aides might be cut and shared some of the duties of the aides.

Mr. Gourley requested that Mr. Delawalla comment on the difference in total cost savings on item #18. Mr. Delawalla explained that the figures are different because the new figures are based on the second interim report.

Ms. Siever stated she would like to remove item #5, #11, and #9 from the list. She would like to remove those items because it's not clear if the aides would be coming back. She would also like to hear additional information from the community at the upcoming Community Budget Meeting.

Ms. Paspalis would like to remove item #3, #5, and #7. She agrees with the budget sub-committee to remove from the list. She felt it was unfortunate that cutting item #11 needed to be considered.

Mr. Silbiger agreed with Ms. Paspalis that it was tough making the decisions, and felt the budget cuts needed to be "all around." He stated Adult School should be self-sufficient, and item 1h was the only one he would like to pull from the list. He stated in regards to the Clerk Typist positions if his colleagues want to cut those positions he would like to vote separately on those because he would voting no. He would like to hold off on item #11.

Mr. Zeidman stated he would like item #3, #5, and #7 off of the list. In regards to the Adult School, he commented that if the Principal of the Adult School has the positions worked out that he trusts that it will be taken care of.

Mr. Gourley stated that the consensus seemed to remove item #1h from the list. His vote in regards to item #1d-1j depend on if classes meet the requirements to meet registration and students. He asked for additional information from Mr. Kevin Kronfeld, Principal of the Adult School. Mr. Gourley also wanted to make sure that no one would be invited back to the school that was not qualified. Mr. Kronfeld promised that those specific individuals that were cut would be brought back when the position reopened.

It was moved by Mr. Zeidman and seconded by Ms. Siever to approve items 1d, 1e, 1f, 1g, 1i, and 1j as presented but clearly stating that the school would move from ADA to fee-based. The motion was unanimously approved.

It was moved by Mr. Zeidman and seconded by Mr. Silbiger that the Board remove item #3 from the budget cut list for the 2010/2011 school year calendar. The motion was unanimously approved.

It was moved by Ms. Paspalis and seconded by Mr. Silbiger that the Board remove item #7 from the budget cut list. The motion was unanimously approved.

It was moved by Ms. Siever and seconded by Ms. Paspalis that the Board remove item #5 from the budget cut list. The motion was unanimously approved.

It was moved by Ms. Siever and seconded by Mr. Silbiger that the Board hold item #11 for two weeks until the next meeting. The motion was unanimously approved.

It was moved by Mr. Zeidman and seconded by Ms. Siever that the Board approve item #2. The motion was unanimously approved.

Mr. Gourley stated his concerns about items 1a, 1b, and 1c. He was in favor of keeping those positions and not approving the Registrar position. Further discussion ensued about voting line by line.

It was moved by Mr. Zeidman and seconded by Ms. Siever that the Board approve item #1a. The motion was approved with a vote of 4 - Ayes and 1 - Nay by Mr. Silbiger.

Regarding item #1b, Mr. Gourley suggested 1b become a 10 month employee. Mr. Silbiger said that that could not be done. Mr. Zeidman moved to continue item #1b. The motion was seconded by Ms. Siever. The motion was unanimously approved.

It was moved by Ms. Siever and seconded by Ms. Paspalis that the Board approve item #1c. The motion was approved with a vote of 3 - Ayes and 2 - Nays by Mr. Silbiger and Mr. Gourley.

It was moved by Mr. Zeidman and seconded by Ms. Paspalis that the Board continue item #12 and #13 to two weeks. The motion was unanimously approved.

It was moved by Mr. Zeidman and seconded by Ms. Siever that the Board approve item #4. The motion was approved with a vote of 4 - Ayes and 1 - Nay.

It was moved by Mr. Silbiger to keep items #6a and 6b. Ms. Siever suggested moving the items to the next meeting. Mr. Silbiger withdrew his original motion and agreed with Ms. Siever. It was moved by Mr. Silbiger and seconded by Ms. Siever to move items 6a and 6b to the following meeting. The motion was unanimously approved.

It was moved by Mr. Zeidman and seconded by Ms. Paspalis that the Board approve item #8. The motion was not approved with a vote of 2 - Ayes and 3 - Nays by Mr. Gourley, Ms. Siever, and Mr. Silbiger.

It was moved by Ms. Siever and seconded by Mr. Gourley to not approve item #9. The motion was approved with a vote of 3 - Ayes; 1 - Nay by Mr. Zeidman; and 1 - Abstained by Ms. Paspalis.

It was moved by Mr. Silbiger and seconded by Mr. Zeidman that the Board approve item #10. The motion was unanimously approved.

#### **11. Public Recognition**

##### **11.2 Superintendent's Report**

Dr. Côté was not in attendance.

##### **11.3 Assistant Superintendents' Reports**

Ms. Laura reported on the Galileo secondary testing.

##### **11.5 Members of the Board**

Members of the Board spoke about:

- Ms. Siever stated she was pleased with the way the Board went through the cut list, and felt it would have been helpful to have more job descriptions.
- Ms. Paspalis reported that La Ballona had their California Distinguished School visit and there was great support.
- Mr. Silbiger reported on his attendance at the middle school's Open House. He was very impressed by the music class and a drafting class.
- Mr. Gourley thanked everyone that came to the meeting and the students for their performance. He reported on his attendance at the March 4th rally.

**11.4 Members of the Audience**

Members of the audience spoke about:

- David Mielke apologized for comments he made at the last Board meeting against the District Office. He provided an update on negotiations. He stated the teachers have authorized to take the five day furlough for the 2010-2011 school year and stated what their contingencies were.
- Alan Elmont commented on negotiations with the unions, and suggested having functional job descriptions to assist the Board in making cuts.
- Robert Zirculis discussed oil drilling and urged the current Board to reconsider the past Boards' decision. He suggested having an open debate on the topic.
- Jerry Chabola requested the Board keep in mind what has already been cut so that when the money returns there is a pre-determined list of how to bring employees back. He also suggested there be a contingency plan if the district loses the students from LAUSD that are on permits. He would also like to follow up on the NFL grants regarding the synthetic field.

**12. Information Items****12.1 Second Interim Report for 2009-2010**

Mr. Delawalla gave a presentation on the report and responded to questions from the audience.

**14. Action Items - Cont.****14.3 Business Items****14.3b Approval is Recommended for Certification of the Second Interim Report for 2009-2010**

It was moved by Ms. Siever and seconded by Mr. Zeidman that the Board approve the Certification of the Second Interim Report for 2009-2010 as presented. The motion was unanimously approved.

**13. Recess**

Mr. Zeidman suggested bypassing recess. The Board agreed.

**14. Action Items****14.1 Superintendent's Items****14.1a Approval is Recommended for Resolution #28/2009-2010 Approval and Authorization of Signatures for the Department of Social Services Community Care Licensing on Behalf of Culver City Unified School District**

It was moved by Mr. Zeidman and seconded by Ms. Siever that the Board approve Resolution #28/2009-2010 as presented. The motion was unanimously approved.

**14.1b Second Reading and Adoption of Board Bylaw 9250, Remuneration, Reimbursement, and Other Benefits**

It was moved by Mr. Zeidman and seconded by Ms. Paspalis to adopt Board Bylaw 9250, Remuneration, Reimbursement, and Other Benefits with the amendment to add Domestic Partners. The motion was unanimously approved.

**14.2 Education Services Items - None****14.3 Business Items - Cont.****14.3c Approval is Recommended for the Estoppel Agreement for Leased District Property**

It was moved by Mr. Gourley and seconded by Mr. Zeidman that the Board approve the Estoppel Agreement for Leased District Property as presented. The motion was unanimously approved.

**14.3d Approval is Recommended for Audit Services Contract**

It was moved by Mr. Zeidman and seconded by Ms. Siever that the Board approve the Audit Services Contract as presented. Mr. Laase felt that the Board should demand a discount from the company, and maybe look at other companies to provide the service. Mr. Silbiger inquired about what was the plan for a competitive bid. Mr. Delawalla responded that the contract is for one year. Mr. Silbiger stated he would support the contract, but he would like to revisit the topic before next February. The motion was unanimously approved.

**14.4 Personnel Items**

**14.4a Approval is Recommended for Resolution #30-2009/2010 (HR), Regarding Layoff of Classified Personnel**

It was moved by Mr. Zeidman and seconded by Ms. Paspalis that the Board approve Resolution #30-2009/2010 (HR), Regarding Layoff of Classified Personnel as presented. The motion was unanimously approved.

**14.4b Approval is Recommended for Resolution #31-2009/2010 (HR), Regarding the Reduction or Discontinuance of Particular Kinds of Service Now Being Performed by an Adult School Certificated Employee**

It was moved by Mr. Zeidman and seconded by Ms. Siever that the Board approve Resolution #31-2009/2010 (HR), Regarding the Reduction or Discontinuance of Particular Kinds of Service Now Being Performed by an Adult School Certificated Employee as presented. The motion was unanimously approved.

**14.4c Approval is Recommended for Resolution #32-2009/2010 (HR), Regarding the Reduction or Discontinuance of Particular Kinds of Service Now Being Performed by Certificated Employees**

It was moved by Mr. Zeidman and seconded by Ms. Paspalis that the Board approve Resolution #32-2009/2010 (HR), Regarding the Reduction or Discontinuance of Particular Kinds of Service Now Being Performed by Certificated Employees. The motion was approved with a vote of 4 - Ayes and 1 - Nay by Mr. Silbiger.

**Adjournment**

There being no further business, it was moved by Mr. Zeidman, seconded by Mr. Silbiger and unanimously approved to adjourn the meeting. Board President Mr. Gourley adjourned the meeting at 10:00 p.m.

Approved: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Superintendent

On: \_\_\_\_\_  
Date

\_\_\_\_\_  
Secretary